

Message Text

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ACTION AF-18

INFO OCT-01 ISO-00 CIAE-00 DODE-00 PM-07 H-03 INR-10 L-03

NSAE-00 NSC-07 PA-04 RSC-01 PRS-01 SPC-03 SS-20

USIA-15 SCCT-02 OPR-02 A-01 SY-10 OC-06 CCO-00 AID-20

PC-10 COME-00 EB-11 LAB-06 SIL-01 CU-04 HEW-08 OMB-01

NIC-01 DRC-01 /177 W

----- 059199

R 111437Z MAR 74

FM AMEMBASSY ADDIS ABABA

TO SECSTATE WASHDC 7955

INFO AMCONSUL ASMARA

AMEMBASSY KHARTOUM

AMEMBASSY MOGADISCIO

AMEMBASSY NAIROBI

AMEMBASSY RABAT

USCINCEUR

LIMITED OFFICIAL USE ADDIS ABABA 2676

E.O. 11652: N/A

TAGS: PINS PINT ET ELAB EGEN

SUBJECT: ETHIOPIAN GENERAL STRIKE SETTLEMENT ANNOUNCED

REF: ADDIS 2570 AND 2668

THERE FOLLOWS GIST IEG MININFO RELEASE ON SUBJECT:

BEGIN UNCLASSIFIED

1. EMPEROR EXPRESSED TO LABOR LEADERS MARCH 10 SATISFACTION AT PEACEFUL SETTLEMENT OF STRIKE; ASKED ALL ETHIOPIAN PARTICIPATE IN COUNTRY'S ECONOMIC RECOVERY PROGRAMS. PRIMIN PRAISED EXEMPLARY CONDUCT OF WORKERS DURNG STRIKE WHICH HAD, HOWEVER, FURTHER AGGRAVATED EMPIRE'S ECONOMIC PROBLEMS. BOTH IEG AND LIMITED OFFICIAL USE

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PUBLIC WOULD HAVE TO WORK HARDER "TO EAST THESE DIFFICULTIES."

IT AGREED THERE WOULD BE NO REPRISALS AGAINST STRIKERS.

2. THE 8-POINT SETTLEMENT SIGNED BY IEG AND CELU MARCH 10
PROVIDE IN SUBSTANCE:

- A. COUNCIL OF MINISTERS (CM) TO PRESENT PARLIAMENT
WITHIN ONE MONTH NEW PROVISIONS GOVERNING STRIKES AND UNFAIR
DISMISSALS.
- B. EMPLOYERS TO RECEIVE GUIDELINES RECOMMENDING
COST-OF-LIVING SALARY ADJUSTMENTS TO BE MADE WITHIN TWO MONTHS.
- C. IEG ACCEPTS PRINCIPLE OF MINIMUM WAGE AND LABOR
RELATIONS BOARD TO STUDY IMPLEMENTATION WITHIN TWO MONTHS.
- D. CONTROLS TO BE ENFORCED AGAINST MANAGEMENT REPS
ACCUSED OF HAMPERING GOOD LABOR RELATIONS.
- E. PRICE CONTROLS TO BE ENFORCED WITH COOPERATION
LABOR AND CONSUMERS BEGINNING WITHIN THREE MONTHS.
- F. POSTPONED ESR TO BE REVIEWED BEFORE IMPLEMENTATION.
- G. DECISION ON TEACHERS' DEMANDS TO BE MADE PRIOR MARCH 19.
- H. PENSION FUNDS TO BE MADE IMMUNE FROM TAXATION BY
LAWS TO BE ISSUED WITHIN ONE MONTH.
- I. DRAFT LAWS ON LABOR PENSION SCHEME TO BE PRESENTED
TO PARLIAMENT WITHIN SIX MONTHS.
- J. DISABILITY REGULATIONS TO BE ISSUED WITHIN THREE MONTHS.
- K. SECURITY OF EMPLOYMENT TENURE LAWS TO BE PRESENTED
TO PARLIAMENT.
- L. REGS TO BE ISSUED SHORTLY TO CURTAIL CONFLICTS OF
INTEREST OF GOVERNMENT OFFICIALS SERVING ON COMPANY BOARDS.
- M. ADVISORY BOARD TO STUDY REPLACEMENT OF FOREIGNERS IN
JOBS FOR WHICH QUALIFIED ETHIOPIANS AVAILABLE.
- N. IEG TO CREATE JOB OPPORTUNITIES.
- O. QUESTION OF FREE EDUCATION TO BE STUDIED WITH ESR.
- MEANWHILE, SPECIAL GUIDELINES TO BE ISSUED ELIMINATING ALL
SCHOOL FEES EXCEPT THOSE LEGALLY PROCLAIMED AND THOSE AGREED
BY PARENTS ASSOCIATIONS.
- P. REGULATIONS ON PUBLICATION NEWSPAPERS TO BE ISSUED.
- Q. ALL GOVERNMENT EMPLOYEES TO ENJOY RIGHT TO FORM
UNIONS.
- R. NO SALARY/ALLOWANCE CUTS TO BE MADE WITHOUT DECISION
LABOR RELATIONS BOARD ON WHICH WORKERS/EMPLOYERS AND GOVERNMENT
REPRESENTED.

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COMMENT: STRIKERS GOT SCHEDULE OF PROMISES RATHER THAN INSTANT
BENEFITS. AS ADDRESSEES AWARE, THEY ARE PREDISPOSED TO DISTRUST
ENDALKACHEW MAKONNEN CM. CONSEQUENTLY, CELU MAY WELL HAVE TO
WORK TO SELL THIS AGREEMENT TO THE RANK AND FILE. MOREOVER,
ANY LAG IN IEG FOLLOW-THROUGH LIKELY SEND EVEN ANGRIER WORKERS

BACK INTO THE STREET. WE SUSPECT MORE SPECIFIC COMMITMENTS
MAY HAVE BEEN MADE AND WILL REPORT THEM - - AS WELL AS ASSESS
THEIR IMPACT - -AS THEY EMERGE.
WYMAN

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